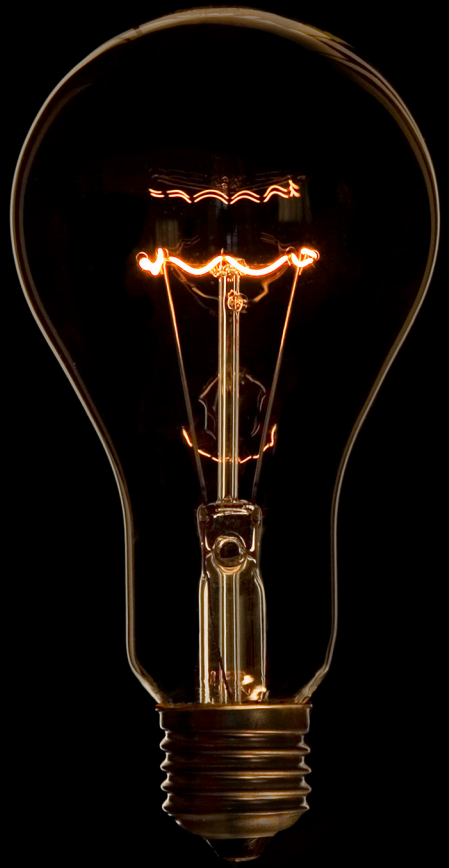
Vertex IT Solutions umbrella

Information Pack

Powered by Payments Pro



HMRC Compliant **IR35 Compliant** FCSA Accredited Member **Online portal** **Dedicated support**

Payments Pro Ltd are an fully accredited FCSA member having passed the stringent compliance checks required for membership.

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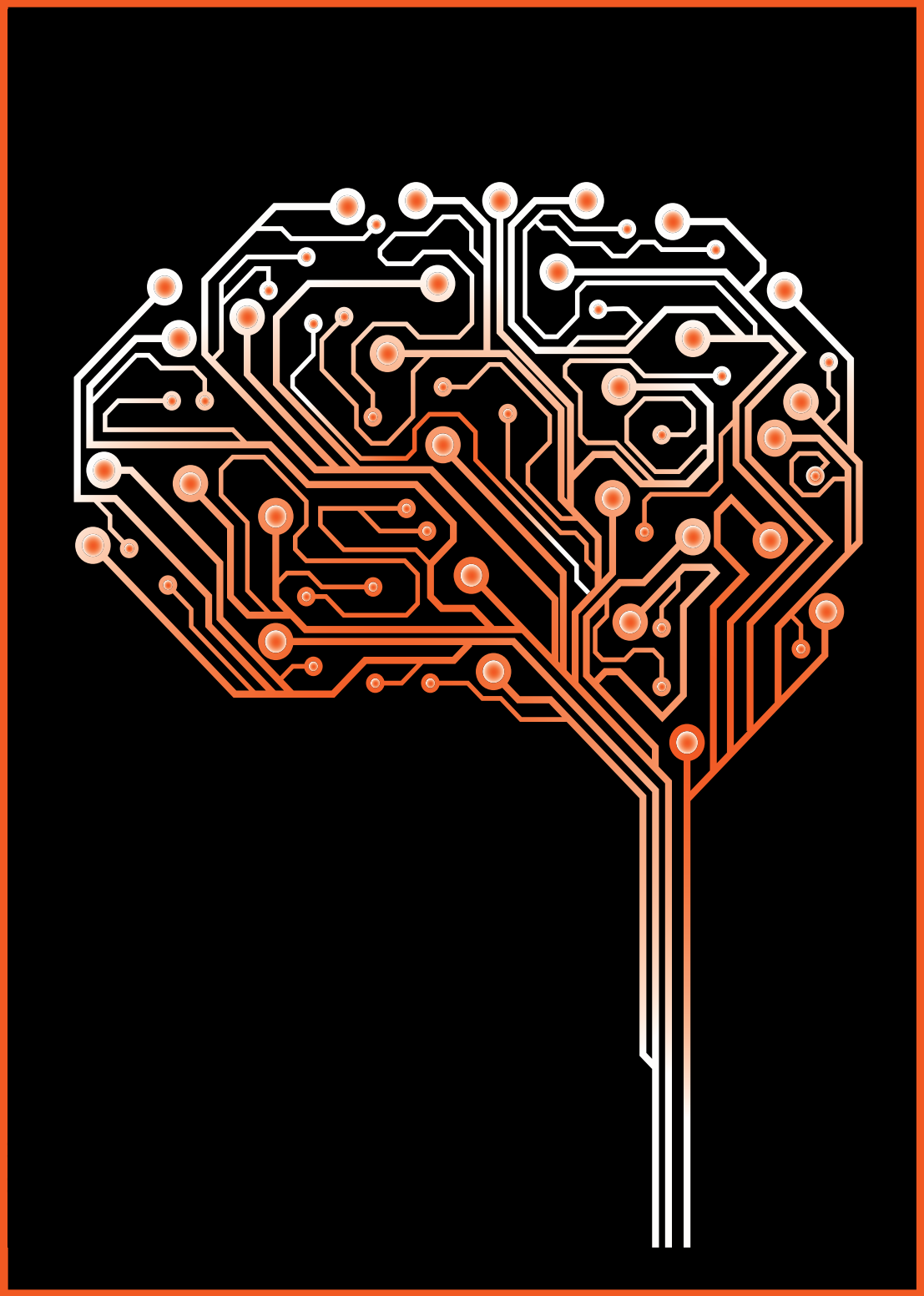
We Are Vertex IT Solutions Umbrella

Vertex IT Solutions Umbrella is powered by Payments Pro Ltd (FCSA accredited member). This means that our service is an IR35 and HMRC compliant operation with a focus on adherence to the highest standards of business services, operations, policies and processes.

Every IT contractor is assigned their own dedicated Account Manager who is always on hand to provide help, advice and guidance throughout the relationship. We pride ourselves on our fully transparent, paperless, and friendly service.

Comprised of former IT experts, legal representatives and respected accountants, we are positioned to provide a service that is second to none. We are focused on customer service, reliability and compliance.

Our team are formed by, and work alongside, Vertex IT Solutions Ltd, Payments Pro Ltd, Aquitas Law Ltd and EAM London Ltd Specialist Accounting. This gives us the experience and insight to ensure that our knowledge, compliance and advice are always up to date with current legislation.



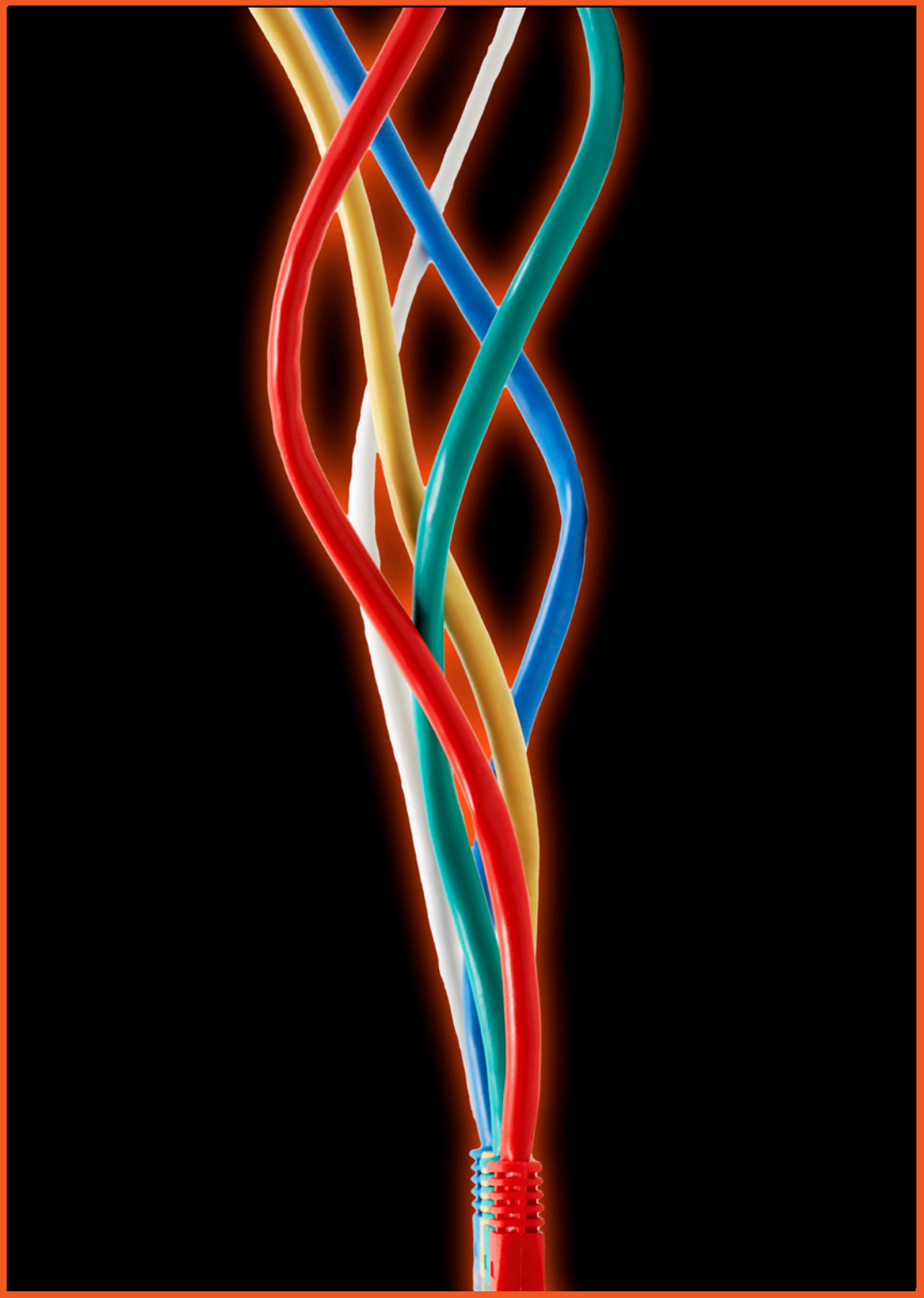
Client & Contractor Benefits

The key to a successful IT Project is retaining your IT project workforce. This is done through providing desirable positions at good rates and more importantly, ensuring that they are paid efficiently, on time and compliantly.

Vertex IT Solutions Umbrella care about your reputation. As well as providing strict compliance and ensuring that your workforce is paid on time, we also offer a number of benefits that will help your retention rate.

What we can offer:

- FCSA accredited and legally compliant payroll system so you can rest assured that you are meeting all of the requirements of HMRC
- Dedicated Account Manager
- Monthly & weekly payroll based on your preference
- Mobile responsive online portal so your workforce are never more than a click away from the information they need
- Holiday Pay and Managed statutory sick pay (SSP)
- Pension scheme that has returned 12-15% per annum
- Everyday savings and discounts supplied by our partner Staff Treats
- Simple online set-up and no joining or exit fee's and no hidden charges



Umbrella PAYE vs Ltd (inside IR35)

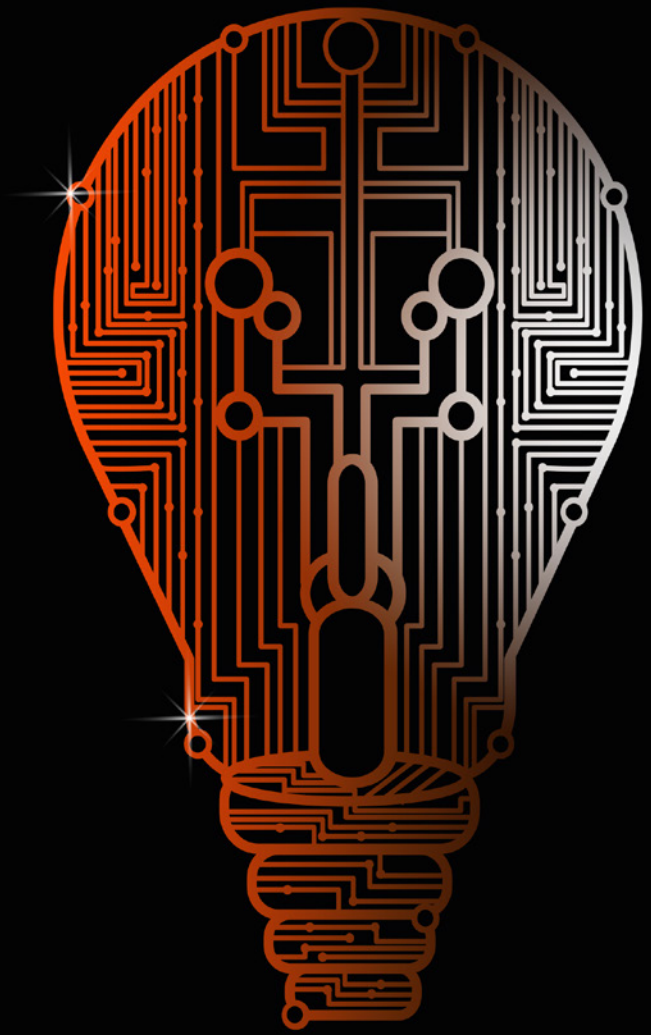
With April 2020 looming, many contractors are finding that they have to find an alternative pay method for receiving their remuneration. With the responsibility of determining the IR35 status of placements falling to the end client, many are finding that they are having to use and umbrella payroll solution

The biggest benefit of using an Vertex IT Solutions Umbrella is that all of your tax and contributions are made compliantly on your behalf to HMRC. You will no longer have to submit tax returns or pay an accountant a regular fee for keeping your books.

As well as this there are a number of other benefits:

- Increased and negotiable hourly rate
- Continuity of employment
- Job flexibility
- Holiday pay
- Insurance is included

As your umbrella company we will always be on hand to give payroll support without bias. Vertex IT Solutions Umbrella will always act in your best interests and put you at the forefront. We will always endeavour to make this our priority!



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Compliance & Reliability

We have always taken compliance seriously. Ensuring our service is reliable and most importantly, ensuring that a contractors HMRC contributions are paid correctly and on time.

Our service is powered by Payments Pro Ltd, a fully accredited FCSA member so we adhere to the best practice Codes of Compliance designed to ensure that accredited members provide services, advice and employment to the highest level of professional and ethical standards in the UK.

The codes of compliance set out by the FCSA provides complete peace of mind to organisations when selecting a recruitment service for their contractors.

We are an open book and we always welcome feedback on our service. We are happy to respond promptly to any required compliance procedures, due diligence questionnaires, and will provide all the relevant documents for an efficient and streamlined process.

Due to the support from our in-house legal team we can offer all of our clients professional and up to date IR35 help, advice, information and guidance.

If you have any questions or if you would like to arrange a meeting with our IT Recruitment Team, please don't hesitate to call us on 0208 464 8000 or email info@vertex-it-solutions.com

Vertex IT Solutions

Our Promise To You

Over our 20 years in the IT Recruitment Industry we have spoken to many organisations and one of the main complaints that we hear is that they often receive many payroll related complaints about their current umbrella providers. We always listen and want to work with you to ensure that your workforce is always happy with our service.

To this end we always adhere to the following statement:

Honesty and compliance

We will always stay up to date and at the forefront with our understanding of current compliance and legislation laws with the aim to keep you advised, legal and compliant.

Get to know you

We will do our best to know and understand your individual needs as a business. We will respond to all requests and compliance queries from agencies we work with in a timely and efficient manner.

Terms you understand

We will explain things clearly, without complex legal, accountancy, payroll, and tax jargon so you can understand as clearly as we do.

Advice and guidance

We will ensure that we provide all agencies with expert advice that's up-to-date on tax, compliance, and industry-specific legislation.

Market leading customer service

We will always go above and beyond to ensure both our clients and our employees needs are met to the highest of standards.

Above all else, we promise to give you and your workforce the customer service that you deserve and will strive to help you in any way we can when we can.

How to get in touch

Vertex IT Solutions Umbrella powered by Payments Pro Ltd

Address: Vertex House, 15 Wickham Road, Beckenham, Kent, BR3 5JS

Email: info@vertex-it-solutions.com

Telephone: 020 8464 8000

Registration number: 4089374

VAT number: 766539485

We are here to offer a fully compliant and professional IT Recruitment and Umbrella payroll service for people working in both the public and private sector, ensuring that your needs are met both legally and efficiently.

FCSA Accredited Member

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